

Newsletter

crouse.org/nursing/alumni • Alumni@crouse.org • (315) 470-7214

Greetings from the President



Welcome to all Alumni! 2017 will be an exciting year for our Pomeroy College of Nursing at Crouse Hospital. A new RN in 18 Months Weekend-Evening Track is being added

Julie Johnson

and the hospital is opening its new ER, Pomeroy Emergency Services. Multiple other expansions are in the works.

Your Alumni Board of Directors and Officers would like to expand our scholarship and financial aid funds as the College grows. We always encourage members to pay their \$25 dues each year to keep our financial aid available to as many students as possible.

In the spring, graduation is one of our favorite events. The date this year is May 25, 2017. Our spring luncheon is the following week on June 3, 2017 at a location we haven't been to in about 12 years, Embassy Suites by Hilton on Carrier Circle. Menu selection and reservation form are included with this newsletter; form is also posted on our website at <u>Crouse.org/nursing/alumni</u>. Please have your reservation in by May 26, 2017. We will be honoring the 50 year class (1967) and the 25 year class (1992). The 60 year class (1957) will also have a special table. Hope to see everyone there!

Thank you, Julie Johnson, Class of 1961

News from the Pomeroy College of Nursing

As I write this, I

by Rhonda Reader, Dean



am thinking about spring and planning for graduation which will be held at Hendricks Chapel, Syracuse University on Thursday, May 25, 2017. It's been another busy semester at

Rhonda Reader

the College. We inducted 18 students as members of the Delta Zeta Chapter of the Alpha Delta Nu Nursing Honor Society. Many of our students were actively fund raising this spring to benefit the American Heart Association (AHA). Faculty, staff, and students walked as a team in the AHA Heart Walk on April 1st. They could also be found at Destiny USA Shopping Center on April 8th helping with Crouse Health's Day of Dance. We are extremely proud of our students' willingness to volunteer their time and energy on behalf of the college and the profession of nursing.

We also hosted some unique groups this spring. Mascots for a Cure – Chubby Checker's Twist Away Childhood Cancer Challenge was at the Marley Education Center to film a fundraising promotion. Our students participated in a Twist challenge with Otto the Orange, Syracuse University's mascot. Chubby Checker graciously posed for photos with our faculty and staff. It was a fun afternoon and Chubby even serenaded his audience.

Finally, scenes for a movie to be aired on the Hallmark channel were filmed in our Clinical Learning and Simulation Lab.



They needed to capture hospital scenes, so our lab was the next best thing! Watch for a Christmas movie entitled "Old Acquaintance Be Forgot" to see if you recognize your alma mater!



College of Nursing with Otto the Orange



College of Nursing supports the Mascots for a Cure



College of Nursing supports the Heart Walk

Crouse Health Foundation Report to the Crouse Hospital Nurses Alumni – Spring 2017

by Carrie Berse, President, Crouse Health Foundation



Comprehensive Campaign

The Crouse Health Foundation is now in the public phase of its \$20 million fundraising campaign – Crouse Cares – that will provide funds for the renovation and expansion of two key areas at Crouse Hospital: Emergency Services and the Neonatal Intensive Care Unit. To-date, more than

Carrie Berse

\$11.4 million has been contributed to this initiative, and more details will be shared at the June Alumni luncheon and in future issues of the Alumni newsletter.

Polo for Preemies

Our second annual Polo for Preemies event will take place on Sunday, July 30th at the Skaneateles Polo Grounds. The event will feature a polo match to benefit the Baker Regional NICU at Crouse Hospital; the gates for this family-friendly event will open at 1 pm that day, with the polo match starting at 3 pm.

Tribute Evening 2017

We are pleased to announce that two special Crouse friends, Judy and Eric Mower, will be our honorees at this year's Tribute Evening gala, scheduled for Friday, October 6 at the Pirro Convention Center at Oncenter. That night, the Mowers will be recognized for their accomplishments in their respective fields as well as for their service to, and support of, Crouse Hospital and the Crouse Health Foundation. This event, which will be our 41st Tribute Evening gala, promises to be another memorable one for the Crouse family.

More information on any of the aforementioned activities is available by contacting the Crouse Health Foundation at (315) 470-7702 or <u>crousefoundation@crouse.org</u>.



CROUSE CHOICE AWARDS '17

Alumni named below were selected to be honored during the Crouse Choice Awards on Monday, March 13 at Syracuse Stage. Based on nominations from employees, physicians, volunteers and departments, over 12 categories of awards were represented.

Please visit <u>crouse.org/news/article.aspx?id=7428</u> for the Choice Awards program, with special thanks to the **Paul Kronenberg, MD, Employee Recognition Fund** of the Crouse Health Foundation, which funded the event.

Best Example of Living the MVV

Jacqueline King, RN, Neonatology 9 Irving **(Class of 1987)** won in the category of *Best Example of Living the Mission*, *Vision and Values*.

Innovation and Creativity

Karen Dabrowski, BSN, RN – Manager, Case Management **(Class of 1985)** was nominated in the category of *Innovation and Creativity*.

Kathy Steinmann, DNP – Director, Nursing Provider Services (Class of 1977) and Jill Hauswirth, BSN, RN – Director, Surgical Services (Class of 1976) were part of the team that won in the category of *Innovation and Creativity*.

Good Catch

Susan Dingman, RN, 4 North **(Class of 2001)** was nominated in the category of *Good Catch*.

Rita Sherifi, RN **(Class of 2010)** and **Justin White**, RN **(Class of 2011)** from the Pomeroy Emergency Services Department were nominated in the category of *Good Catch*.

Commitment to Quality

Kathy Bruno, RN, CNOR, Team Leader, Surgical Suite/ OR (Class of 1975) won in the category of *Commitment* to Quality.

Dr. Paul Kronenberg Special Awards

Dr. Paul Kronenberg Special Awards were awarded to **Elizabeth O'Connor**, Chief Nursing Officer **(Class of 1980)** and **Belinda Blanck**, RN, Kienzle Family Maternity Center **(Class of 1977).**

From Our Chief Nursing Officer

It's not unusual for

people to approach

me as chief nursing

vision of the future.

The truth is, my

vision - never

officer to ask about my

vision - our collective

changes. It remains

by Betty O'Connor (Class of 1980)



Betty O'Connor

steadfastly service excellence, dynamic work environment, building on centers of clinical and organizational excellence, innovation and collaboration and financial and resource stewardship.

What does change throughout the years are the strategic focus areas we identify as integral to achieving our vision. For 2017-2018, our strategic focus areas are:

- Clinical excellence: Provide the highest quality patient care
- Customer experience: Enhance employee and patient engagement
- Physician engagement: Strengthen alignment with physicians
- Optimize revenue/manage costs: Ensure financial sustainability and continued growth and service to our community

 Information technology: Improve health of patients and the community by communicating and sharing data across the health system.

Let's talk about that last focus first. It's been almost a year since Soarian, our electronic health record, went live. Our nurses are carefully monitoring this technology in their provision of the highest quality patient care. We are listening to their suggestions and continuously improving the system for staff satisfaction.

Regarding the customer experience, I'd like to share with you four new initiatives to enhance patient and employee engagement. First, in January 2017, we opened a new unit on 4 Memorial featuring private rooms for bariatric and colorectal patients. We've received good feedback regarding the privacy these new rooms allow. Second, our dialysis unit moved from 3 Irving to a new 4-bed unit on 3 Memorial. We continue to partner with DaVita to care for our patients with dialysis needs on 3 Memorial. Third, moving the dialysis unit allows further expansion of the 3rd floor of Irving to increase our ICU capacity to 29 beds. This growth is needed to support our neurovascular program. The process of upgrading our Stroke Designation from Primary Stroke Center to Comprehensive Stroke Center has begun. Last, our new ED project is on time with the first-phase opening scheduled for mid-July, 2017. With the first-phase move into the shell space above the OR suite, the next phase is the renovation of the "old ED" to allow Prompt Care to move over. Completion of this second phase is anticipated in 2018.

All of these initiatives would not be possible without tremendous team effort. In that spirit, we continue to be a DAISY Hospital, recognizing the work of extraordinary nurses on a monthly basis. We're excited to celebrate Nurses' Day on May 5th with the unveiling of DAISY pictures recognizing the monthly honorees for 2016. As you will read in this newsletter, many of our DAISY award recipients are Crouse College of Nursing alumni. For them, you can feel justifiably proud. Wishing you a joyous spring!



College of Nursing Starts Honor Society

The Pomeroy College of Nursing at Crouse Hospital is the first associate degree program in Central New York, and just the fourth in New York State, to start a chapter of the national Alpha Delta Nu Nursing Honor Society. Last year, the faculty initiated the process of starting a chapter at the college. In January, the charter for the Delta Zeta Chapter was granted, and the students were officially inducted during a special ceremony on September 8.

To be eligible for induction, a student must have a 3.0 cumulative GPA, grades of A or B in nursing courses,

and complete a service project. Students are nominated for membership to the honor society during their third

semester of study and, if deemed eligible, are inducted during their fourth semester.

The inaugural members of the college's Delta Zeta Chapter are ten students who have excelled academically throughout their nursing education and completed a service project to benefit the March of Dimes. The first student inductees are: Alyssa Downey, Leah Doherty, Trish Andrews,

Ashleigh Bossi, Megan Canell, Elizabeth Hutchinson, Celeste Joyce, Larissa Knox, Chantelle Ruff, and Betty Strong.



Congratulations, Graduates!

The Pomeroy College of Nursing at Crouse Hospital Class of 2016 Commencement was held on May 26 at 2 p.m. in Hendricks Chapel, Syracuse University. Kimberly Boynton, President and CEO, Crouse Hospital and Betty O'Connor, Chief Nursing Officer, offered greetings. Ann Sedore, Women's Initiative Consultant at Crouse Hospital, gave the commencement address. Patricia Morgan and Anne Jacobs, Associate Deans, recognized honor students. Nickolas Sanchez was the student speaker. One hundred forty-four graduates were pinned and presented diplomas.

The Graduate Convocation Ceremony was held on December 9, 2016. Ryan Barker, Assistant Dean for Students, Rhonda Reader, Dean, and Betty O'Connor, Chief Nursing Officer, offered Welcome and Introductions. Alyssa Downey was the graduate speaker. Twenty-two graduates were pinned and presented diplomas.

Congratulations, Graduates!



Nick Sanchez, Graduation speaker, May 2016



(Left to right) Nick Sanchez, Katie Erickson, Tiffani Wood, Stephanie Buker



Ryan Barker and Patty Morgan



Alyssa Downey and family



December 2016 Graduates (l to r) Elizabeth Hutchinson, Larissa Knox and Megan Canell

In Grateful Appreciation of Donations Received

Class of 1949 Lois Walker Breckenridge Barbara Cole Miller

Class of 1951 Judith Terzulli Smura

Class of 1952 Lucille Curley Czajkowski

> **Class of 1954** Phyllis Graf Johnson Joan Farrell Oliva

Class of 1955 Angelina Bertoldi Loffler Suzanne Hoffman

Class of 1956 Margaret Daniszewski Marposon Class of 1957 Bethyl Baudette Dodge Class of 1958

Phyllis Ayers Nuffer Class of 1959

Shirley Solomon Eagles-Solomon

Class of 1961 Mary Squadrito Clinton Julie Meyers Johnson Lucy Nichols Martin

Class of 1962 Donna Duell Berrigan Elaine Johnson Croucher Class of 1963 Marion Johnson Lindsley Class of 1964 Mary Crandall Nolander

Class of 1965 Barbara Fessenden Smith

Class of 1966 Kathy Sterzer Paolini

Class of 1971 Susan Gewinner

Class of 1997 Donna Latanyshyn

Donations Received in Memory of:

Elizabeth Ryan, Class of 1955 by Velma Harris Kirsch, Class of 1955 and Joan Hallenback Webber, Class of 1955

Robert Mensch, Class of 1989 by Sandy Love Mensch, Class of 1955

Deceased Class of 1958 by Phyllis Dorazio Wright, Class of 1958

Discover The New York Heritage Program

by Kristine Delaney, MLS, Crouse Hospital Library Administrator



Kristine Delaney

The preservation of photographs, letters, scrapbooks and yearbooks helps us understand what it was like to be a nursing student in past decades and compare that experience to the present. The Crouse Health Library houses many items donated to our archives by alumni from the Crouse-Irving and Crouse-Irving Memorial Hospital Schools of Nursing. Maybe our archival collection includes a donation from you!

Archives are now entering a new and exciting era. Digitization of images and historical content allows libraries to offer their collections online. At the Crouse Health Library, we are currently participating in an initiative through the Empire State Library network called the New York Heritage Program. As stated on their web page (<u>nyheritage.org/about</u>), New York Heritage is a research portal for students, educators, historians and others interested in learning more about the people, places and institutions of New York State. The site currently provides free access to more than 170 digital collections. Crouse began contributing to New York Heritage in 2010 adding 50 digital photographs depicting and describing the history of our Hospital. Please take a look at our collection to date (<u>cdm16694</u>. <u>contentdm.oclc.org</u>).

We hope to supplement our collection with the help of interns from Syracuse University's School of Information studies who help with the scanning and loading of the images. Plans are underway for a future project which will include the digitization of the College's yearbook collection (1949-1973), as other schools have done.

Please enjoy our digital collection and look for more exciting content to appear in the coming months. Consider supporting our New York Heritage yearbook scanning project by pledging an amount to preserve and share your legacy. Gifts will be utilized to cover the costs of digitization services and protective storage for original materials. Tax-deductible donations can be made directly to the Crouse Health Foundation, 736 Irving Avenue, Syracuse, NY 13210, earmarked for the Alumni Archives Fund. For information on other ways to support Crouse's history preservation efforts, contact Carrie Berse at (315) 470-7004. Many thanks!

A Living History Example from the Crouse Hospital Archives

by Kristine Delaney, MLS, Crouse Hospital Library Administrator

One item from the Crouse Hospital archival collection, a photograph displayed here, shows Crouse-Irving student nurse Anne Brossus Seaward who graduated in 1932. Anne is a living history example of what we know about nursing students in the 1930s. As the country was pulling

out of the great depression and more attention was given to the professional education of nurses, nursing care still involved a great deal of hands-on care. Patients were very sick with diseases that are no longer life-threatening such as diphtheria, polio, typhoid fever, and venereal disease. The widespread use of antibiotics did not occur till the early 1940s. Nursing students in the 1930s adhered to strict aseptic techniques and depended on soap and water to stay well themselves.

At Crouse-Irving Hospital in the 1930s, students learned about these diseases and practiced how to care for patients through a course of study in a New York State

> Regents-approved RN diploma program which was 2 years and 4 months in length. In addition to their studies, student nurses were also required to work 8 hours per day six days per week in the hospital. A preliminary course of four months for which the student paid \$40 constituted a probationary period. The hospital provided board, room, laundry, and text books.

The 1932 General Information

for Applicants describes what was expected of student nurses in terms of deportment:

Crouse-Irving nurses are not allowed to smoke or drink. They are not allowed on duty wearing an excessive or unnatural amount of coloring on the face or lips and are requested not to do so at any time. Eyebrows must not be plucked or cut. Students are expected to comply with the requirements and ideals of the School. Any other conduct will not be acceptable to the Board. These instructions are here outline so that the nurse may know her obligations before entering upon her train.

These are certainly not contemporary standards for nursing students though professionalism is still a very important aspect of nursing education. As health care today changes rapidly, history informs our future approaches.



Anne Brossus Seaward

Newsmakers

Elizabeth Burleigh (Class of 1950) has retired to Tavares, a small town in Florida where she is the town historian. In January 2015, she was awarded "Person of the Year" by the Historical Society of Tavares. The newspaper article announcing this award included her picture as a Crouse Hospital nurse in 1950. Congratulations, Elizabeth!

Elizabeth sent information about another Crouse graduate, Jennifer Dinehart (Class of 1997) who is the Director of the Myelodysplastic Syndrome program at Lady Lake Specialty Care in Lady Lake, Florida. Thank you for sharing news of our classmate, Elizabeth!

Brynne Stockton, BSN, RN **(Class of 2012)** accepted the position of Nurse Manager for Perinatal – 7 Irving in November, 2016. In this role, Brynne assumes the day-to-day accountability and responsibility for 7 Irving, Maternal-Child Float Pool and Maternity Registrar. Congratulations, Brynne!

Kelly Denne-Maher, NNP-BC, RN **(Class of 1987)** accepted the position of Clinical Practice Facilitator for the Baker Regional Neonatal Intensive Care Unit, effective November 14, 2016. In this role Kelly provides the lateral integration of healthcare services through the design, implementation and evaluation of patient care by coordinating, delegating and supervising the care provided by the healthcare team in the NICU at the clinical level. Congratulations, Kelly!

Jennifer Cross, RN-C (Class of 1991) accepted the position of Perinatal Obstetrical RN Coordinator effective November 7, 2016. Jennifer is responsible for coordinating the activities of the regional perinatal outreach program by working closely with Crouse's 18 affiliated birthing hospitals in the CNY Region. Jennifer will also lead our Perinatal Bereavement Program at Crouse Hospital and serve as a resource for perinatal bereavement to our regional partners. Congratulations, Jennifer!

Oksana Kaskov, RN **(Class of 2006)** accepted the position of Interim Stroke Program Coordinator, effective September 19, 2016. In this role, Oksana is responsible for the planning, organizing and evaluation of stroke patient care data according to national guidelines for stroke management and in compliance with regulatory agencies. In addition, she will develop and maintain high-quality, evidence-based care through education and training, day to day review and coordination of multidisciplinary services. Congratulations, Oksana!

Christina Desmarais, BNS, RN (Class of 2009) accepted the Evening Charge RN role on 4 South Irving in May 2016. Please join Colleen Phinney, Nurse Manager (Class of 1983) and the entire 4 South team in congratulating Christina!



FOR EXTRAORDINARY NURSES

IN MEMORY OF J. PATRICK BARNES

Alumni Recipients of The DAISY Award at Crouse Hospital include:

Shannon Kellogg, RN, from the OR, Class of 2004 was selected the September 2016 Daisy Nurse. Shannon was nominated by her colleague Patricia Miller, Class of 2013, for her exemplary empathy towards patients and families. Patricia also noted that Shannon is an excellent mentor and teacher for new nurses. Congratulations Shannon!

Ericka Williams, RN, 4 South Irving, **Class of 2013** is the recipient of the **January 2017** Daisy Award for Nursing Excellence. The patient who nominated Ericka has medical issues, including opiate addiction. The patient said, "Ericka goes above and beyond for her patients. I could never thank her enough for all she has done for me. Best nurse ever!" Upon receiving Erick's nomination, her manager **Colleen Phinney, Class of 1983,** said, "This is one of the many stories I have heard over the past year from patients cared for by Ericka. I can't think of a more deserving nurse for this award."

When you see **Ryan Eastman**, **Class of 2016**, from the ICU wish him congratulations on being Crouse Hospital's Daisy honoree for **February 2017**. Here is an excerpt of the nomination that was written for Ryan by a grateful family: "My husband arrived at Crouse by ambulance with an apparent stroke ... When my husband arrived in ICU Ryan was vigilant to his needs ... His compassion and humor meant the world to our family. It needs to be noted everyone on your staff were professional and very helpful. Thank you."

March 2017 DAISY Honorees were Baker Regional NICU RNs Kevin Shon, Class of 2012, Debby Bay & Janet Gregory, Class of 1997. Here is an excerpt of their winning nomination entry from a grateful NICU family: "Our family would like to share our deepest thanks and appreciation to the NICU staff. All of the staff involved in our daughter's care showed such passion and devotion... Witnessing the strengths of this unit confirmed our baby was in the best place. Three nurses hold a special place in our hearts, Debbie Bay, Kevin Shon and Janet Gregory."

We Remember... RECENTLY DECEASED

Class of 1944 Marion Jacobson Dodge July 13, 2016

Class of 1949 Doris Dodge Dupuis September 2, 2016

Class of 1951 Mary Capella Redmond August 12, 2016

Class of 1952 Lois Markson Dwyer January 26, 2017

Class of 1954 Jane Metz Nesbitt February 5, 2017

Embassy Suites by Hilton

Class of 1955

Priscilla Olrich Brown August 17, 2016

Sandra Cole Smothers December 18, 2016

Class of 1956 Eunice Pearson D'Amore September 10, 2016

Class of 1957 Lisette Wentworth Lando January 19, 2017

Elizabeth McCarthy Ryan February 2, 2017

Class of 1958 Karen Cogan Woods July 3, 2016

Crouse Hospital Nurses Alumni Board

PresidentJulie Johnson (Class of 1961)		
1 st Vice PresidentKathy Paolini (Class of 1966)		
2 nd Vice PresidentJoan Greene (Class of 1957)		
Recording Secretary Reghan Worden (Class of 2003)		
Corresponding Secretaries:Jo Oliva (Class of 1954) and Jean Serling (Class of 1950)		
TreasurerJoe Oliva (Class of 1954)		
Assistant Treasurer Jean Serling (Class of 1950)		
Newsletter & Archives Ellen Owens (Class of 2009)		
Directors: Olivia Barrett (Class of 2013)		
Janet Dellas (Class of 1951)		
Melissa DiNatale (Class of 2006)		
Louise Iannotta (Class of 1961)		
Doris Paul (Class of 1961)		
Brynne Stockton (Class of 2012)		

Directions to Embassy Suites By Hilton

Jean Young (Class of 1961)

From Areas East or West:

- Take I-90 (NYS Thruway) to Exit 35 to Carrier Circle
- Follow traffic circle to Rt 298 E towards Doubletree Inn
- Take first left (before light) off of 298 East onto Old Collamer Road South (sign is well marked)
- Go to the end of the road. Embassy Suites is on the right.

From Areas North or South:

- Take Rt. 81 to exit 25A
- Take I-90 East (NYS Thruway) to Exit 35 to Carrier Circle
- Follow traffic circle to Rt 298 E towards Doubletree Inn
- Take first left (before light) off of 298 East onto Old Collamer Road South (sign is well marked)
- Go to the end of the road. Embassy Suites is on the right.

Crouse Hospital Nurses Alumni Spring Luncheon

Entrees: (Pick one)	Name
Shrimp scampi over linguini	Maiden Name Class of
 Seared chicken with lemon garlic sauce London broil with sauted mushrooms and onions 	Address
All entrees include a field salad of mixed greens,	City, State, Zip Code
strawberries, walnuts, and Gorgonzola cheese, roasted potato, if desired, and green beans	Phone
almandine with butter sauce.	Email
Rolls and butter. Water, coffee, tea.	
Dessert: carrot cake with warm honey citrus sauce.	Menu Choice: 🗌 Shrimp 🛛 Chicken 🗌 Beef
Cost is \$25 (gratuity is included). Checks should be made payable to <i>Crouse Hospital Nurses Alumni</i> .	Mail completed registration form and payment by May 26 to: Jo Oliva, 6050 Bay Hill Circle, Jamesville, NY 13078.

Luncheon Saturday, June 3, 2017

6646 Old Collamer Road S. | East Syracuse, NY 13057

Any questions, please contact Joan Greene at (315) 492-2995.

11:00 am – Seating Begins • 12 Noon – Luncheon

Spring

Have You Included the Pomeroy College of Nursing at Crouse Hospital in Your Will?

If you have, please let us know. We'd like the opportunity to say "thank you."

For more information on how to make a charitable bequest, save on estate taxes, or set up a life income plan for a spouse, child or loved one, please contact Carrie Berse at the Crouse Health Foundation at (315) 470-7004 or <u>carrieberse@crouse.org</u>.

All responses are kept confidential and information is provided without obligation.

Pay Your Alumni Dues Online!

Anyone who wishes to pay their annual dues by credit card can now do so by going online!

To pay dues online, go the Alumni website (<u>crouse.org/</u><u>nursing/alumni</u>). Choose Alumni Membership in the left hand column.

This is a secure site linked to the Crouse Health Foundation. Your dues will be gratefully acknowledged.

Don't forget! You receive a 10% discount at the Crouse Hospital Gift Shop by presenting your membership card.



Are you a Crouse/Pomeroy College of Nursing graduate?

Would you like to help 10 students receive scholarships each year?

Are you interested in 10% off every transaction in the gift shop?

Please join us in membership!

Simply complete a payroll deduction form (right) for your annual alumni renewal fee of \$25

– or –

Mail check to Crouse Hospital Nurses Alumni Association, 736 Irving Avenue, Syracuse, NY 13210.

Thank you!

Send Us Your News!

Name:		
Class:	Year:	
Name while attending Crouse Hospital School/ College of Nursing:		
E-mail:		
Send your news to:		
-	al Nursing Alumni Association,	

736 Irving Avenue, Syracuse, NY 13210 or email <u>Alumni@Crouse.org</u>. We look forward to hearing from you!



ALUMNI DUES

This payment will be satisfied via payroll deduction for Crouse Hospital employees only. Please arrange for deduction of \$______ from one paycheck.

Signature (required for payroll deduction)

Employee#

Date

MAIL TO:

Crouse Health Foundation Marley Education Center, 4th Floor 736 Irving Avenue Syracuse, NY 13210