

## Greetings from the President



*Kathy Paolini*

Hopefully, better weather is on the way after our harsh winter weather. As we move into spring and welcome the blossoming flowers, sunnier skies, and the end of another school year, The Pomeroy College of Nursing is excited to announce a few

celebrations that are on the horizon. First, the College is preparing for Spring 2019 graduation on Thursday, May 23<sup>rd</sup> at Hendricks Chapel, Syracuse University. Crouse Hospital is looking forward to many new graduates joining the staff. Please see additional graduation details in this newsletter.

Additionally, our Spring Alumni Luncheon will be held on June 8, 2019 in the Marley Education Center Community Room, 765 Irving Avenue, Syracuse. We are so pleased Dr. Peter Rochin, Class of 1989 and a nationally-renowned speaker, will be speaking on the future of nursing and the role of alumni in engaging nurses in their profession, immediately following our luncheon. We look forward to a vibrant and enthusiastic audience. Luncheon details and registration are included in this newsletter.

If you have been an inactive member of our Alumni Association, I invite your participation. We are in the process of exploring outreach activities that might be of interest to our membership and we would welcome your thoughts. Planning events that are enlightening, gratifying — as well as entertaining and a great opportunity to network with friends and colleagues — is our goal. I can personally attest that the membership experience is rewarding and give my special thanks to Julie Johnson and the Board for all they do for the Alumni and Pomeroy College of Nursing. Our next Alumni Board meeting is scheduled for August 14<sup>th</sup> in the Coyne Conference Room, 4<sup>th</sup> floor, Marley Education Center, beginning at 4 p.m. I look forward to seeing you at an upcoming meeting or event.

Thank you.

*Kathy (Class of 1966)*

## News from the College

by Rhonda Reader, Vice President, Clinical Services & Nursing Quality, Crouse Hospital  
Dean, Pomeroy College of Nursing



*Rhonda Reader*

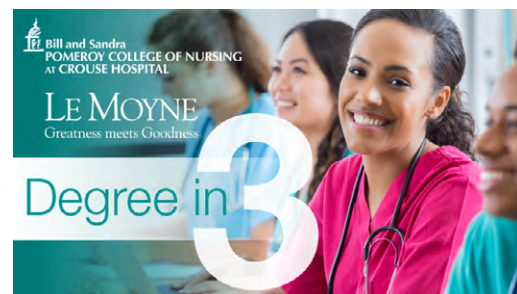
The spring brings good news and excitement to the College of Nursing. In March, we hosted site visitors from the Accreditation Commission for Education in Nursing (ACEN). Faculty and staff spent over a year preparing for the visit and their hard work paid off – the visitors provided a positive summary of our program and accolades for our faculty, staff, and students. We now await the final decision by the ACEN Board of Commissioners in mid-September.

Once again, we are planning for graduation on May 23<sup>rd</sup> at Hendricks Chapel on the campus of Syracuse University. This year, our commencement speaker is Sally Manahan, RN. Sally taught at the College of Nursing for many years and continues to serve as adjunct faculty while also working as the Resident Care Coordinator at Francis House, which provides a home and a supportive family to persons with terminal illnesses in Syracuse.

Finally, we are looking forward to meeting our new “Degree in Three” students this fall when they begin their education at Le Moyne College. These students will earn an associate degree from Pomeroy College of Nursing and a bachelor’s degree from Le Moyne in three

(3) years. This program addresses our community’s continued need for nurses, particularly as New York State now requires all associate degree graduates to earn a baccalaureate within ten (10) years of graduation. You can learn more about the many options we offer on our website at [crouse.org/nursing](http://crouse.org/nursing) – please share with anyone interested in pursuing a career in nursing. Our alumni are our best recruiters!

I hope you all enjoy the sunshine and warmth of the coming months.



# Newsmakers



*Kathleen Miller-Murphy*

**Kathleen Miller-Murphy, Class of 1981**, has been named to the position of Director of Women's Health Integration for Crouse Health. In this role, Kathleen will work closely with health system providers and leadership to create and drive strategic initiatives in support of women's health across all service lines. Kathleen has been a Labor and Delivery nurse at Crouse

Hospital and has also worked in GYN Oncology, Care Coordination, and as a Perinatal Education Coordinator. Most recently she has provided leadership for community engagement activities, including the Spirit of Women program. Congratulations, Kathleen!

## CONGRATULATIONS & WELCOME NICU ACADEMY NURSES

Congratulations to the first NICU Academy RNs who celebrated their one year anniversary at Crouse in March. They attended their 12-month advanced NICU class, learning about complex respiratory diseases and advanced treatment. Also in March, the fourth NICU Academy RNs began their NICU journey. They will now embark on six weeks of classes, which will be followed by 10 weeks of one-to-one experience with a seasoned NICU RN.



In March 2019, **Clark Sargeant, RN, Class of 2012** was named Nurse Manager of 6 South Irving. Prior to this appointment, he was the Nurse Manager of 4 Memorial and 7 Memorial. Clark is a highly regarded clinical expert by both his peers and the medical staff and a recipient of the Crouse CarePassion Award. We wish him great success in his new role on 6 South Irving.



*Samantha Cuda, RN*

**Samantha Cuda, RN (Class of 2010)** was named Clinical Nurse Supervisor of the Crouse Health Neurosciences Intensive Care Unit in February, 2019. Following her PCON graduation, Samantha received her Bachelor of Science in Nursing from Keuka and is currently working toward her Masters of Science in Nursing Education from Drexel University. In her announcement of

Samantha's promotion, **Lynne Pelo Shopiro, RN** and Interim CNO (**Class of 1982**) stated, "Sam is a highly regarded nurse among her peers. She will have dual reporting to **Renee Butts, MSN, RN (Class of 2007)** and Evan H. Belanger, DNP as she continues to advance Neurosciences here at Crouse."

Nicole Graham, Nurse Manager on 4 South Irving, gathered a group of nurse managers together to acknowledge **Karen Guynup, RN (Class of 2001)** for her positivity & team-oriented attitude. Nicole said Karen is always willing to help our whenever needed and is a great example of a team player. Thanks, Karen, for all you do to keep Crouse strong!



*(l to r): Diana Trump Dixie (Class of 2008), Nicole Graham, Ayona Breaker (Class of 2004), Karen, Colleen Sprague Phinney (Class of 1983), Clark Sargeant (Class of 2012) and Mark Caccavale.*

The Pomeroy College of Nursing recently awarded student (and Crouse employee) **Andrea Hammond** the Spirit of Nursing Award, a monetary award made possible by a donation to the Crouse Health Foundation. This award is annually funded by PCON alumnus **Karl Schindler (Class of 2015)** to acknowledge the strong women who helped guide and inspire him throughout his life and careers. During his time as a PCON student, Karl was also inspired by the commitment and determination of classmates who were single mothers, so he asked that this award be given to a woman in her final semester of our program who is raising a child or children on her own.



*Karl and Andrea, joined by Patty Morgan (Program Director/ Associate Dean) and Kenny Kendall (Financial Aid Officer), both from the Pomeroy College of Nursing at Crouse Hospital.*



In January 2019, **Amy White, Class of 2002**, accepted the position of Nurse Manager for 5 South Irving. Amy started her career at Crouse in 2002 as a staff nurse on 5 South Irving. In 2014 she transferred to The Pomeroy College of Nursing where she has been part of the nursing faculty serving in various leadership positions. Congratulations, Amy!

**Ayona Breaker, MSN, Class of 2004**, accepted the position of Nurse Manager for 6 North Irving in January, 2019. Ayona has been with Crouse Health since 2005, most recently serving as part of the administrative supervisor team and manager for the phlebotomy group. In her new role, Ayona will have responsibility for the day to day operations on 6 North Irving and will also continue oversight of the phlebotomy group. Congratulations, Ayona!



*Kevin Shon, RN, BSN*

**Kevin Shon, RN, BSN** accepted the position of Clinical Supervisor in the Crouse Hospital NICU in December, 2018. In his role as supervisor, Kevin will be responsible for oversight of all NICU operations in the evening and night hours. Kevin began

his career in healthcare as an EMT in a small volunteer fire company. He is a graduate of **Crouse Hospital College of Nursing, Class of 2012**. He began his nursing career as a staff nurse in the NICU. He has participated in the NICU Academy as an orientor, served on the Neonatal ECMO team and attended births as part of the Delivery Room resuscitation team. He completed his BSN from Keuka College in February of 2017. In early 2017, he was the recipient of the Daisy award. Kevin's knowledge and expertise will allow him an easy transition to this new role. Congratulations, Kevin, on your new leadership responsibilities and supporting him in this new role.

**Renee Butts, RN, Class of 2007**, assumed the role of ICU Nurse Manager on June 1, 2018. In her new role Renee will continue to manage the SWAT and VAT teams. Please join all PCON alumni in congratulating Renee on her new leadership responsibilities and supporting her in this new role.



## Alumni Recipient of The DAISY Award at Crouse Health

**Danielle Petti, Class of 2016**, was the February 2019 recipient of the Daisy Award. Among the many accolades describing the postoperative care that Danielle provided, her nominator wrote, "Danielle was not only attentive to every need, but she demonstrated excellent problem-solving skills and anticipated and helped me with physical issues before they became more problematic....As a now many years retired RN myself, I was taught that my role was to meet every need of the patient with the highest standards of care, no matter what. I followed that model of care throughout my almost 40 year career. I believe Danielle is carrying on that tradition..." Congratulations on receiving the Daisy Award, Danielle!

Congratulations to the following alumni who have recently received an advanced degree. We are pleased to recognize their achievement!



Brenna Campbell  
Class of 2012 – BSN

David Falci  
Class of 2009 – DNP

Sash Grant  
Class of 2013 – RN-BS

Christol Jennings  
Class of 2010 – MSN

Betty O'Connor  
Class of 1980 – MSN

Stephanie Peets  
Class of 2015 – BSN

Justin White  
Class of 2011 – MSN-FNP



## Breakfast for Graduates

A Breakfast for Graduates was held on Wednesday, December 12, 2018 in the Marley Education Center Community Room. Congratulations were given to the December 2018 Pomeroy College of Nursing Graduates by attending faculty and alumni!





# 2018 Convocation

The Pomeroy College of Nursing at Crouse Hospital held its 2018 Convocation on Friday evening, December 14<sup>th</sup> at Northminster Presbyterian Church, North Syracuse. Dean Rhonda Reader, Assistant Dean for Students Ryan Barker and Associate Dean and Program Chair Patrician Morgan offered greetings. Kandi Stevens, Student Speaker, offered remarks. Honors recognition was given to six graduates. Diplomas were presented to thirty-eight candidates. Joanne Catanzarita, Associate Professor, Class of 1995, and Eileen Sharp, Assistant Professor, conducted the Pinning. Closing remarks were given by Susan Dietz, Associate Professor, Class of 1979. ***Congratulations, Graduates!***







Carrie Berse

# News from the Crouse Health Foundation

by Carrie Berse, President, Crouse Health Foundation

## Husband Honors Nurse's Legacy of Selfless Giving

Alumna Evelyn Colman Faulkner

Polge (Class of 1943) lived her life in service as a nurse and advocate for community healthcare. In memory of her selfless dedication to the health and well-being of others, her husband, Albert Polge, recently established the Evelyn Colman Faulkner Polge Scholarship Fund, an endowed scholarship through the Crouse Health Foundation. Investment income from the fund will be used each year to award scholarships in Evelyn's name to students attending the Pomeroy College of Nursing at Crouse Hospital.

Even at a young age, Evelyn Colman knew she wanted to be a nurse. After graduating from Valley High School in Syracuse, she lived in student housing on Irving Avenue while attending our program, which was then known as the Crouse-Irving School of Nursing. In addition to working at Crouse-Irving Memorial Hospital for several years, she worked at a private practice and eventually became a nursing supervisor for the Onondaga County Health Department. In 1985, Evelyn retired after 42 years of caring for patients as a nurse and as a leader of health initiatives for the County.



Evelyn's first husband, Richard Faulkner, passed away in 1968. Sixteen years later, she married Albert Polge and they spent their lives together both in Syracuse and Florida. Lifelong friends from Crouse and the hospital itself stayed close in Evelyn's heart through her membership in the Crouse Hospital Nurses Alumni Association and as an avid reader of Crouse's *YourCare* and *Dialogue* publications.

When Evelyn passed away in 2018, Mr. Polge contacted the Crouse Health Foundation to discuss establishing the nursing scholarship fund. "Evelyn gave without being asked and expected nothing in return," he said. "This scholarship fund is a very meaningful way to honor such a special woman."

## Crouse Hospital Nurses Alumni Scholarships

Through the generous support of the Crouse Hospital Nurses Alumni, sixteen scholarships totaling \$7,500 are now being awarded to students who are either currently in our program or have been accepted to the Pomeroy College of Nursing to start in fall 2019. These awards came from investment income earned by the endowed Crouse Hospital Nurses Alumni Fund, and recipients were selected by the school based on academic achievement and financial need. At the request of the alumni association board, up to two of these scholarships have been specifically earmarked for LPNs who are continuing their education to become RNs. In January, another eight scholarships will be awarded for the 2020 calendar year in the name of Crouse Hospital Nurses Alumni from an outright donation of \$5,000 made by the association. These "split" scholarship disbursements – academic year versus calendar year – represent the College's goal to have monies available for students entering our program in both the fall and spring semesters. Our students are deeply grateful for this meaningful support, and our heartfelt thanks go to all the alumni whose continued involvement and generosity make these awards possible.

*If you would like to learn more about how you can personally assist our students through an outright or estate gift, contact Carrie Berse at the Crouse Health Foundation at (315) 470-7004 or [carrieberse@crouse.org](mailto:carrieberse@crouse.org). All information*

*will be provided in confidence and with no obligation.*

## Comprehensive Campaign

The Crouse Health Foundation's CrouseCares Comprehensive Campaign has raised more than \$16 million to-date toward a goal of \$20 million. This fundraising effort is providing support for the renovation and expansion of two key areas at Crouse Hospital: the new Pomeroy Emergency Services Department and the Baker Regional Neonatal Intensive Care Unit. *To learn more about giving to the campaign, please contact Jeff Comanici in the Crouse Health Foundation Office at (315) 470-7054 or visit [crouse.org/crousecares](http://crouse.org/crousecares).*

## Event Updates

Our second annual Spirit of Women Golf Outing will be held on Monday, June 3. This is a nine-hole golf outing exclusively for ladies at Lake Shore Yacht & Country Club in Cicero. Golfers will participate in a Captain & Crew format with a 4 pm shotgun start, followed by a social hour reception at 6 pm. Non-golfing guests are invited to attend the reception, which will feature hors d'oeuvres, sweet treats, drinks and women's health information... Our fourth annual Polo for Preemies fundraiser will be held on Sunday, July 28<sup>th</sup> at the Skaneateles Polo Club. This is a low cost, family friendly event (children are free) and net proceeds will be used to further the work of the Baker Regional NICU... Ticket sales for our 43<sup>rd</sup> annual Tribute Evening gala will start soon as we prepare for the Friday, September 20<sup>th</sup> event at the Oncenter in Syracuse. Longtime Crouse Health and community supporters Mary and Jerry Mathews will be honored that night... *For information on all events, call Phyllis Devlin at (315) 470-7008 or visit [crouse.org/foundation](http://crouse.org/foundation).*

# Crouse Hospital Nurses Alumni Spring Luncheon

The Alumni Spring Alumni Luncheon will be held on Saturday, June 8, 2019 in the Community Room (208) on the second floor of the Marley Education Center, 765 Irving Avenue. A delicious buffet of chicken marsala, macaroni & cheese, tossed salad and desert, coffee & tea, catered by Crouse Hospital Nutritional Services, will be enjoyed by all.

The Class of 1969 will be celebrating their 50<sup>th</sup> Anniversary and the Class of 1994 will be celebrating their 25<sup>th</sup> Anniversary.

In the Community Room, following the luncheon, Peter Rochin, Class of 1989, will speak on the topic of *Nursing 2050 – “Back to the Future”: Alumni: Engaging nurses and imbuing their vocation with zeal from their predecessors!* [Please see sidebar for additional speaker details].

Complimentary parking will be provided in the lot underneath the Marley Education Center (entrance is on University Place, off Irving Avenue, just before a set of gates to Syracuse University). If the gate on the Marley lot is not raised, please use the intercom to gain access. If the Marley lot is full, free parking will be provided in the Crouse Hospital garage on Irving Avenue; simply ask for a parking pass when you arrive at the luncheon.

Any questions or need a ride? Please call Julie Johnson at (315) 449-3559.

We hope to see you!

## Spring Luncheon

Saturday, June 8, 2019

### Community Room

2nd Floor, Marley Education Center

11:00 am – Seating Begins

12 Noon – Luncheon



## Crouse Nurses Alumni Welcome Guest Speaker on June 8, 2019



Crouse Nurses Alumni will welcome **Peter Rochin** as their guest speaker on Saturday, June 8<sup>th</sup> at 1:00 p.m. in the Community Room, Marley Education Center following the Alumni Luncheon. A graduate of the **Class of 1989**, Peter is a practicing nurse and clinical research scientist, formerly Head of Cardiovascular Development at Duke University

Clinical Research Institute and executive officer for Global News Media. His career includes extensive clinical care of cardiac and neurodegenerative disease patients. Much of his professional career has been in clinical and translational research and development, commercialization, and education for new therapy and intervention in acute coronary disease, heart failure, Alzheimer's disease and mood disorders.

The founder of Angel Navigators, a health advocacy company in the Washington, DC metropolitan area and Northern Virginia, and partner at AndZach & Associates, LLC, a clinical development and commercialization consulting firm, Peter is an active nursing mentor, research member of Alzheimer's Disease International and George Washington University. He currently resides in Northern Virginia with his wife Elizabeth Rochin, Class of 1989, and his two sons.

Please join us in welcoming Peter as he speaks on the topic of *Nursing 2050 – “Back to the Future” Alumni: Engaging nurses and imbuing their vocation with zeal from their predecessors!*

## Crouse Hospital Nurses Alumni Spring Luncheon

Checks should be made payable to *Crouse Hospital Nurses Alumni*.

Name \_\_\_\_\_

Maiden Name \_\_\_\_\_ Class of \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_

Email \_\_\_\_\_

Please mail payment (\$25) and completed registration form by **May 25<sup>th</sup>** to Julie Johnson, 5132 Greenbank Drive, Jamesville, NY 13078.



# We Remember...

## RECENTLY DECEASED

### CLASS OF 1951

#### **Wanda VanArdsdale ~ February 22, 2019**

From her earliest recollection, Wanda loved the hospital community. "Before I started nursing, I remember if I went to a hospital to see a friend, I always felt like the hospital door put its arm around me and made me warm and happy, especially if it was Crouse Irving!" Upon graduation from nursing school, Wanda served for many years in various surgical opportunities such as the operating room at Crouse and as a private scrub nurse for two surgeons. From 1961 to 1986, she taught in the Crouse Hospital School of Nursing. Please see Wanda's tribute (page 9) for more of her vivid memories collected over a lifetime of nursing.

### CLASS OF 1956

#### **Joyce Wheaton ~ September 5, 2018**

Joyce Wheaton passed away peacefully in her sleep in Wesley Chapel, Florida. She was born and raised in Syracuse and moved to Florida in 2016. For 28 years, Joyce loved being a school nurse at Cicero Elementary in the North Syracuse Central School District. She retired in 1998. She was a recipient of the "NY State Legislature's 1992 Nurse of Distinction" award. She was a member of the Sacred Heart Church in Cicero, the Quilt Guild and the Cicero Senior Center. She loved to travel, quilt, and paint. Joyce is survived by three daughters (one of whom, Bonnie Altier, worked in the Medical Imaging Department at Crouse Hospital for many years) and seven grandchildren.

### CLASS OF 1981

#### **Patricia Beattie ~ September 13, 2018**

Patricia "Patty" Beattie, wife, mother, grandmother, daughter, sister, and aunt, passed away at the age of 62 years from lung cancer. She is survived by her husband of 40 years, Carl, and their three children and three grandchildren. A Registered Nurse for over 35 years, Patty treated her patients, friends, and family with compassion and generosity.



## CONGRATULATIONS

to the following students for their induction into the spring 2019 class of Alpha Delta Nu Nursing Honor Society – Delta Zeta Chapter:

**Madeline Devereaux**

**Tori Karkowski**

**Andrew Lamphere**

**Tracy Long**

**Emily Loveless**

**Denisa Martinez**

**Erin McRitchie**

**Christine Myagkota**

**Kascey Relfe**

**Elmira Silyuk**

**Jason Uva**

**Megan Williamson**

**Hailey Wright**

**Shelby Yates**





# Wanda Van Arsdale

When we reach historical milestones, it can be tremendously inspiring to look back at where nursing once was, consider where it is now and set a vision for where it is going. In this spirit, when Crouse Hospital College of Nursing celebrated its 100<sup>th</sup> Anniversary in 2013, biographical profiles were requested and collected from many of our proud graduates. Wanda Van Arsdale's profile, handwritten in her distinctive script and mailed to the Alumni Office, is especially memorable. Her dedication, pride and love for the nursing profession — and especially Crouse Hospital — are felt in each of her wonderful memories spanning her 40+ year career. We share selected excerpts of her memories here.

*"I graduated from high school in Pulaski in 1946. Prior to [graduation], I had made up my mind that I wanted to be a nurse. One evening, while I was helping my father feed the cows, I told him that I wanted to be a nurse. He immediately said, 'Wanda, there is nothing else I would rather have you be.' That was all the encouragement I needed. I got a job... and managed to save \$1000, which would pay for my school fees at Crouse Irving Hospital. (Point of interest- my admission fee was \$300, uniforms, books and medical, physical exams were included.)"*

*"We were the first class to have a half-day off for big holidays. We worked most weekends and had time off for classes only. The three [college] years went quickly and I knew I loved surgical nursing the most. Almost immediately after graduation I bought my first car, a Chevy 210. Our whole class missed the wonderful peanut butter and jelly sandwiches the Hospital kitchen would make*

*for us everyday... I know that helped me add 30 pounds while I was in school!"*

*"I was asked by the Dr's AJ and Lyman Spire to work as their private duty surgical nurse. Because we had some time [following graduation], I drove to Bradenton, Florida to work for a few months with three other new graduates. My friend Muriel's grandparents lived there, and there was a new hospital that was just built. We were hired immediately and went to work after a weekend to find a place to live. I worked in surgery, but none of us had the same time off so we couldn't go sightseeing. It didn't take long for everyone to want to return to Syracuse and Crouse -Irving Hospital."*

*"I worked for Dr. Spire and loved being a surgical nurse. I loved the students and became close friends with Lena Davia, the OR head nurse. We were friends for life. After a few years, I realized that I was going 'no*



Wanda at 120th Anniversary celebration

*place' financially. I needed to go back to school for my degree. I got a part time job in the ER at Crouse-Irving and went to Syracuse University to get a BS nursing degree."*

*"By the fall of 1961, I finished [my Bachelor's degree] and got a job at Crouse with Cecilia Kennedy and Helen Parker. My first assignment was to help teach 'how to clean a patient bed'. After that I taught many of the second level classes that dealt with surgical nursing. I always felt my time with Dr. Spire helped me learn many nursing aspects about post-surgical care that books don't always provide. I always loved working with students."*

*"As an instructor for the School of Nursing, Wanda became an expert at 'firsts.' She led many hundreds of students through their first patient baths, their first injections and even their first time walking into patient*

*rooms wearing their nursing caps."*

*"I took early retirement in 1986 but kept working part time in the OR at Crouse and also at St. Joseph's Hospital. I actually finally retired completely in 1992. I kept my license for 10 more years, but didn't use it. I love to volunteer at Crouse when I can. I love to go to [Alumni] luncheons, too. I am enjoying being involved in the 2012 preparations for the 100<sup>th</sup> anniversary of the College. The students were always my life."*

*"I liked working here because of the people – faculty, staff, students – everyone at Crouse Irving Memorial."*



# Kristine Delaney, a Great Friend of the Crouse Nurses Alumni Association



A reception was held on April 26, 2019 to celebrate Kristine Delaney, Crouse Health Library Services Administrator, as she retired after 29 years of extraordinary service. In addition to her role in supplying the highest quality knowledge resources to our staff, students and patients, Kris served as our resident archivist and historian. In that capacity, she was

a great friend of the Crouse Nurses Alumni Association in the collecting, preserving, and sharing of our school's rich history and memorabilia. The following milestones were enriched by Kris' contribution:

- Crouse Hospital's 120 Year Anniversary, culminating in the publication of the *Crouse Hospital 120 Years* book which is given to Crouse Health employees during their orientation.
- 100<sup>th</sup> Anniversary of the College of Nursing celebration, 2013
- Onondaga Historical Society's Our Glorious Workplaces at Crouse Hospital celebration, 2013
- The New York Heritage Digital Collection, a web-based portal created to help people learn more about the historical events that shaped New York State, including Crouse Hospital's and our college's history.

In addition, for all of us who have enjoyed the display of archival materials at various Crouse events and the historical photographs displayed throughout our hospital campus (most recently in our new lobby and Emergency Department), we are

reminded that these exhibits of our rich history are available to us because of Kris.

Kris is a proud 2013 recipient of the Medal of Honor from the Onondaga Historical Association, the highest honor that this organization can give an individual for contributions made to the cause of preserving and interpreting local heritage.

It goes without saying that the Crouse Health archives are near and dear to Kris' heart.

In lieu of a retirement gift, Crouse Health employees and the Crouse Nurses Alumni Association honored Kris with the establishment of a Crouse Health Foundation Archives Fund, presented to her at her retirement celebration. Kris expressed her great pleasure in knowing that these treasures will remain safe and well-cared for, ready to be shared and enjoyed by the next generation of students and employees, following her retirement.

If you would like to make a donation and have your name included in the list of donors that honor Kris's legacy, please do so via cash, check (payable to Crouse Health Foundation) or credit card. Donations may be brought to the Foundation Office (4<sup>th</sup> floor, Marley Education Center) or left in the Foundation's mailbox in Administration in the hospital; mailed to the Foundation at 736 Irving Avenue, Syracuse, NY 13210 or made online at [crouse.org/foundation](http://crouse.org/foundation). If you have any questions, please contact Carrie Berse ([carrieberse@crouse.org](mailto:carrieberse@crouse.org)) or (315) 470-7004 ext. 17004).

Thank you! Best wishes to Kris in her retirement!

Crouse Nurses Alumni Association

The ever-popular Alumni Basket Raffle was held October 15-19. Through ticket sales numbering over 1200, the Alumni Association received \$1,900 for scholarships. The most popular raffle selections were the two Lotto baskets, followed by the liquor sampler and the flat screen TV baskets. Congratulations to our winners and thank you for your generous support of our scholarship program!

The 2019 Fall Basket Raffle will be **October 14-18, 7:30 a.m. - 4:00 p.m.** near the small cafeteria.

**We'll look forward to seeing you!**



Joan Green and Julie Johnson displaying the raffle baskets.





## Crouse Hospital Nurses Alumni Board

### PRESIDENT

Kathy Paolini ('66)

### 1<sup>ST</sup> VICE PRESIDENT

Olivia Barrett ('13)

### 2<sup>ND</sup> VICE PRESIDENT

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Janet Dellas ('51)

Louise Iannotta ('61)

Jo Oliva ('54)

Jean Serling ('50)

## Applicant Referral Program Still in Place

*by Francine Wojcik, Crouse Hospital  
Recruitment and Retention Coordinator*

We continue to aggressively recruit to fill open nursing positions. Please keep in mind that we still offer the Applicant Referral Program. We are always looking for innovative ideas and ways to recruit talented staff to our hospital. If you have ideas, please let us know! Contact me at (315) 470-8088. Thank you!



## Transitioning to an RN Role

*by Ashley Haugstatter BSN, RN, CPN, CCRN*

The Manager of Nursing Relations and Retention ... now that's a mouthful! I joined the Crouse family in September 2018 in this newly created role, and it has been such a wonderful experience so far. I have the opportunity to collaborate with many different departments and am involved in a lot of different areas across the organization, but my primary focus in this role is working with our Pomeroy College of Nursing students as the manager of the Student Nurse Resource Pool.

Crouse Health created the Student Nurse Resource Pool in January 2018 to allow our students a flexible work opportunity where they can gain additional patient care experience to reinforce everything they learn in the classroom and during clinical experiences. Students are hired as per diem nursing assistants and float throughout the different patient care areas to practice their skills. Since September, we have grown the Resource Pool from about 20 to 60 employees! We have also expanded the program to other Syracuse area nursing students and added a summer component for 4-year nursing students. In this part of my job, I help to mentor and support our students and assist them in successfully transitioning to an RN role – hopefully at Crouse! We were lucky enough to retain all 6 of our December graduates on their first choice units, and are slated to retain 9 out of 10 May graduates as well!

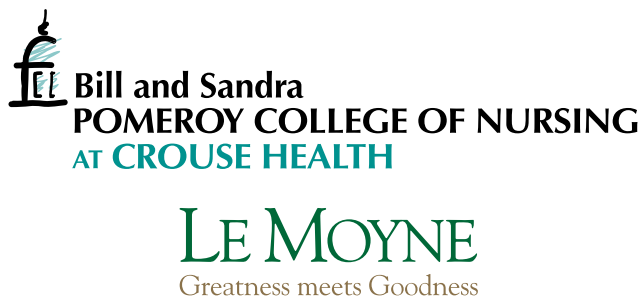
It is amazing to develop relationships with the students and see them grow throughout their time here at Crouse, and we have also created a few professional development initiatives such as a shared governance committee and opportunities for student nurse assistants (SNAs) to orient new employees to further bolster their growth. This helps them to not only hone their clinical skills, but their leadership and teaching skills, too!

I also have the pleasure of working closely with the Human Resources department on nursing recruitment and assist with the nurse residency program as a facilitator, supporting new graduates through their first year of practice. I have the opportunity to oversee our hospital's Nursing Recruitment, Retention and Recognition Committees and also act as our DAISY Award Coordinator. These roles allow me to celebrate and foster growth in nursing through so many different avenues, and I like to think of myself as a Nursing Cheerleader!

I'm so lucky to work with so many amazing people here at Crouse, and I'm glad that I found a home. Please contact me if you have any ideas you'd like to share about our exciting and evolving department of nursing relations and retention – I'd love to hear from you.

## Announcing a New Three-Year Dual Degree Program in Nursing

We're very excited to announce that the Pomeroy College of Nursing at Crouse Hospital and Le Moyne College have been approved by the New York State Department of Education to offer a three-year dual degree program in nursing — the first of its kind in Central New York. "Degree in Three" will provide students with dual matriculation at both Pomeroy and Le Moyne colleges, culminating upon completion in an associate in applied science with a major in nursing from Pomeroy and a bachelor of science with a major in nursing from Le Moyne. The program will begin in Fall 2019. The PCON/Le Moyne partnership is continuing to provide innovative solutions to students that put a focus on clinical experience and academic success. For more information, contact **Amy Graham**, Assistant Dean for Enrollment, at (315) 470-7858 or [amygraham@crouse.org](mailto:amygraham@crouse.org).

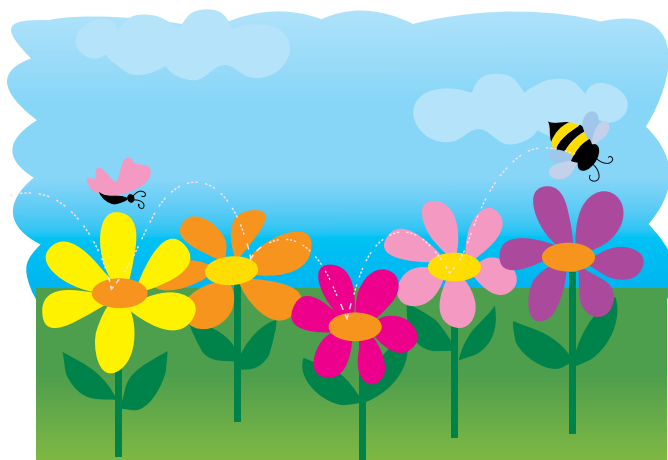


## Have You Included the Pomeroy College of Nursing at Crouse Health in Your Will?

If you have, please let us know. We'd like the opportunity to say "thank you."

For more information on how to make a charitable bequest, save on estate taxes, or set up a life income plan for a spouse, child or loved one, please contact Carrie Berse at the Crouse Health Foundation at (315) 470-7004 or [carrieberse@crouse.org](mailto:carrieberse@crouse.org).

All responses are kept confidential and information is provided without obligation.



## Send Us Your News!

Name: \_\_\_\_\_ Class: \_\_\_\_\_ Year: \_\_\_\_\_

Name while attending Crouse Hospital School/College of Nursing: \_\_\_\_\_

E-mail: \_\_\_\_\_

News to Share: \_\_\_\_\_

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Send your news to:

Crouse Hospital Nursing Alumni Association, 736 Irving Avenue, Syracuse, NY 13210 or email [alumni@crouse.org](mailto:alumni@crouse.org).

***We look forward to hearing from you!***