Union
2020 Employee Contributions - Per Paycheck
Full Time and Part Time Employees working 20 or More Hours Per Week

| Medical | Employee | Employee Plus 1 | Family |
|--|----------|-----------------|----------|
| Crouse Select with Master Medical Plan | \$23.08 | NA | \$202.44 |
| Crouse Super with Master Medical Plan | \$340.00 | NA | \$625.00 |
| Dental | Employee | Employee Plus 1 | Family |
| Crouse Preventative Dental Plan (LBS) | \$0.00 | NA | \$0.00 |
| Crouse Comprehensive Dental Plan (LBS) | \$18.00 | NA | \$53.00 |
| SEBF Basic | \$0.00 | \$0.00 | \$0.00 |
| SEBF Comprehensive | \$12.58 | \$15.42 | \$18.25 |
| SEBF Comprehensive (Service & Maint) | \$0.00 | \$1.27 | \$2.53 |
| Vision | Employee | Employee Plus 1 | Family |
| Davis Vision Plan | \$1.27 | \$3.07 | \$4.86 |
| SEBF Vision Plan | \$0.00 | \$0.00 | \$0.00 |

| SEBF Short Term Disability | w/Dental | w/o Dental |
|----------------------------|----------|------------|
| | \$9.96 | \$12.16 |

Employee cost for family coverage under the Select with Master Medical Plan for employees earning \$18.00 or less will be as follows:

| Rate of Pay | Bi-Weekly |
|-------------------|---------------------|
| | Employee Premium |
| | <u>Contribution</u> |
| \$12.01- \$13.00 | \$25.00 |
| \$13.01 - \$14.50 | \$30.00 |
| \$14.51 - \$16.00 | \$40.00 |
| \$16.01- \$17.00 | \$50.00 |
| \$17.01- \$18.00 | \$60.00 |

Employee deductions are taken each pay check on a pre-tax basis 26 times a year.