

**Pomeroy College of Nursing at Crouse Hospital**  
**Title IX/Sexual Misconduct Campus Climate Survey | Fall 2019**

## **Introduction**

The Title IX/Sexual Misconduct Campus Climate Survey was conducted at Pomeroy College of Nursing at Crouse Hospital in November 2019. The purpose of the survey was to better understand the attitudes and experiences of all campus community members (students, faculty and staff) with respect to sexual misconduct. A 35-question instrument was designed to assess community members' understanding of policies/procedures, personal experiences and to gauge how strongly they felt that the College serves their needs in responding to and managing reports of sexual misconduct.

Under the direction of New York State (NYS) Governor Andrew Cuomo, NYS Education Law Article 129-B was passed on July 7, 2015 and became effective October 5, 2015. This law requires every NYS college/university to adopt written policies and procedures addressing sexual misconduct, including response to reports and education related to prevention. Additionally, the law requires the administration of a campus climate survey at least every two years. An executive summary of the results of our November 2019 survey can be found below.

## **Demographics**

The survey was administered via an online module to 222 students, 20 faculty members and eight staff members totaling 250 community members. There was a total of 31 anonymous respondents equaling a 12.4% total response rate. Of the 31 respondents, 20 were students (64.52%), seven were faculty (22.58%) and four were staff (12.90%).

The following summarizes all responses to the survey questions:

## **Personal Experiences**

The data shared below reflects participant's responses to questions regarding the frequency of experiencing unwanted behaviors:

- 96.77% of participants disclosed that they have not been a victim of sexual misconduct since beginning their education or career at Pomeroy College of Nursing at Crouse Hospital.
- Only one participant (3.23%) indicated that they have been a victim of sexual misconduct since beginning their education or career at Pomeroy College of Nursing at Crouse Hospital in the form of stalking.

- 93.33% of participants disclosed that they have not been a victim of sexual harassment since beginning their education or career at Pomeroy College of Nursing at Crouse Hospital.
- Only two participants (6.67%) disclosed that they have been victims of sexual harassment since beginning their education or career at Pomeroy College of Nursing at Crouse Hospital.

### **Understanding Consent**

- 96.77% of participants indicated that they understand the definition of affirmative consent as it relates to sexual activity.
- 78.57% of participants indicated that they would ask for verbal affirmative consent prior to being intimate with their partner, even if they are in a long-term relationship.
- 100% of participants indicated that they would stop having sex with someone if they say to stop, even if they are aroused and the encounter started consensually.
- 95.55% of participants indicated that they would decide not to have sex with a partner if that partner was incapacitated due to drug and/or alcohol use.

### **Awareness and Perception of College Policies, Procedures and Resources**

- 100% of participants feel that the College has effective policies and procedures in place to deal with sexual misconduct.
- 93.55% of participants know where to locate the College's Title IX/Sexual Misconduct policy.
- 96.77% of participants understand the College's Title IX/Sexual Misconduct policy.
- 93.55% of participants believe that sexual misconduct is not problematic at Pomeroy College of Nursing at Crouse Hospital.
- 83.87% of participants know who the College's Title IX Coordinator is.
- 93.55% of participants know how to contact the College's Title IX Coordinator.
- 87.10% of participants are familiar with where to make a Title IX/sexual misconduct report both on- and off-campus.
- 100% of participants believe that the College would take a report of sexual misconduct seriously.
- 93.55% of participants feel confident that the College would address reports of sexual misconduct and sexual harassment fairly.
- 96.77% of participants believe that the College would take steps to protect the identity of the individual making a Title IX/sexual misconduct report.
- 96.77% of participants believe that the College would take steps to protect the individual making a Title IX/sexual misconduct report from retaliation.
- 93.55% of participants believe that the College community would support an individual making a Title IX/sexual misconduct report.
- 83.87% of participants indicated an awareness of both on- and off-campus resources available to reporting individuals and those accused of sexual misconduct.
- 87.10% of participants indicated an understanding of the differences between confidentiality and privacy in regards to Title IX/sexual misconduct reporting.
- 77.42% of participants are familiar with where to confidentially discuss incidents of sexual misconduct.

- 96.67% of participants are aware of the rights of reporting individuals pertaining to reports of sexual misconduct.
- 90% of participants are aware of the rights of the accused/respondent pertaining to reports of sexual misconduct.

### **Bystander Attitudes and Behavior**

- 96.77% of participants are confident in their ability to express discomfort if someone says that rape victims are to blame for being raped.
- 100% of participants are confident in their ability to talk to a friend that they suspect is in an abusive relationship.
- 96.55% of participants know how to help a friend that discloses that they have been a victim of sexual misconduct.
- 96.55% of participants would report a friend that may have committed an act of sexual violence.
- 86.67% of participants are aware of the College's drug and alcohol amnesty policy related to reporting sexual misconduct.

### **Safety, Security and Support**

- 96.77% of participants indicated that they know how to contact Crouse Health Security.
- 100% of participants indicated that they feel safe while on-campus.
- 80.65% of participants are familiar with the differences between College procedures and law enforcement procedures for handling complaints of sexual misconduct.
- 77.42% of participants feel that the College has good support services in place for students experiencing difficult personal times.
- 93.33% of participants found the Title IX/sexual misconduct trainings during New Student Welcome (orientation) to be useful.

### **Moving Forward**

Pomeroy College of Nursing at Crouse Hospital remains committed to both educating the College community about sexual misconduct and sexual harassment as well as working to reduce its occurrence. The data supports focusing efforts in the following areas:

- Increase awareness of who the Title IX Coordinator is on-campus;
- Increase awareness of available on- and off-campus resources for reporting individuals and respondents, including confidential resources;
- Provide further education related to the differences between College procedures and law enforcement procedures;
- Review and revise College support services available to students experiencing difficult personal times.

This biannual data will continue to provide Pomeroy College of Nursing at Crouse Hospital with ongoing opportunities to enhance strengths related to sexual misconduct education, prevention and support, while refining a more inclusive understanding of future challenges.