Coverage Period: 01/01/2024 – 12/31/2024 Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-499-1275 or 1-315-470-7111. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or https://www.healthcare.gov/sbc-glossary or call 1-800-499-1275 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Domestic Network Provider: None; Participating Provider: \$200 Individual/ \$500 Family; Non- Participating Provider: \$200 Individual/ \$500 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: Domestic Network Provider: \$1,000 Individual/ \$3,000 Family; Participating Provider: \$1,000 Individual/ \$3,000 Family; Non-Participating Provider: \$1,000 Individual/ \$3,000 Family. Prescription drugs: \$6,000 Individual/ \$11,700 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Cost-sharing for non-essential specialty drugs if you fail to confirm enrollment in the SaveonSP program, third party financial assistance, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.excellusbcbs.com or call 1-800-499-1275 for a list of	

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	What You Will Pay				
Common Medical Event	Services You May Need	Domestic Network Provider (You will pay the least)	Participating Provider (You will pay more)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% coinsurance	20% <u>coinsurance</u> <u>Deductible</u> does not apply	20% coinsurance	None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	20% coinsurance	20% <u>coinsurance</u> <u>Deductible</u> does not apply	20% coinsurance	None
	Preventive care/screening/ immunization	Adult Physical: No charge; Adult Immunizations: No charge; Well Child Visit: No charge	Adult Physical: No charge; Adult Immunizations: No charge; Well Child Visit: No charge Deductible does not apply	Adult Physical: 30% coinsurance; Adult Immunizations: 30% coinsurance; Well Child Visit: No charge	Adult annual physical: One (1) exam per year. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	X-ray: No charge Blood work: No charge	X-ray: 20% coinsurance Blood work: 20% coinsurance	X-ray: 20% coinsurance Blood work: 20% coinsurance	None
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	20% coinsurance	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Generic drugs (Tier 1)	1-30 day supply: \$4 copay; 31-60 day supply: \$4 copay up to \$8 copay; 61- 100 day supply: \$4 copay up to \$12 copay	40% coinsurance/ prescription (retail & mail order) Deductible does not apply	Not covered	Domestic: covers up to a 100 day supply (retail prescription only) Participating pharmacy: Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription).

^{*} For more information about limitations and exceptions, see your Employer for a copy of the <u>plan</u> or policy document.

		What You Will Pay			
Common Medical Event	Services You May Need	Domestic Network Provider (You will pay the least)	Participating Provider (You will pay more)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
www.excellusbcbs.com	Brand name drugs (Tier 2)	1-30 day supply: \$4 copay up to \$30 copay; 31-60 day supply: \$4 copay up to \$60 copay; 61-100 day supply: \$4 copay up to \$90 copay (retail)	40% coinsurance/ prescription (retail & mail order) Deductible does not apply	Not covered	Certain prescription drugs require preauthorization. If you don't get preauthorization, your prescription drug will not be covered. SAVEONSP PROGRAM: For certain specialty drugs, you must confirm enrollment in SaveOnSP by calling 1-800-683-1074. Specialty drugs
	Non-brand name drugs (Tier 3)	1-30 day supply: \$4 copay up to \$70 copay; 31-60 day supply: \$4 copay up to \$140 copay; 61-100 day supply: \$4 copay up to \$210 copay (retail)	40% coinsurance/ prescription (retail & mail order) Deductible does not apply	Not covered	available through the SaveOnSP program are considered non-essential; therefore, if you fail to participate and/or provide consent to SaveonSP to monitor your pharmacy account, any_coinsurance you pay for specialty drugs available through SaveOnSP will not count toward your out-of-pocket limit.
	Specialty drugs (Tier 4)	40% <u>coinsurance</u> up to a maximum \$100 <u>copay</u> (retail)	40% coinsurance/ prescription (retail & mail order) Deductible does not apply	Not covered	Accelerated Approved Drugs are not covered if included on the Accelerated Approved Drug exclusion list available at www.excellusbcbs.com .
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	20% coinsurance	None
surgery	Physician/surgeon fees	No charge	No charge Deductible does not apply	No charge	None
If you need immediate	Emergency room care	No charge	20% coinsurance	20% coinsurance	N
medical attention	Emergency medical transportation	Not covered	20% coinsurance	20% coinsurance	None

^{*} For more information about limitations and exceptions, see your Employer for a copy of the <u>plan</u> or policy document.

	What You Will Pay				
Common Medical Event	Services You May Need	Domestic Network Provider (You will pay the least)	Participating Provider (You will pay more)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Urgent care	No charge	20% coinsurance	20% coinsurance	
If you have a hospital	Facility fee (e.g., hospital room)	No charge	25% <u>coinsurance</u> <u>Deductible</u> does not apply	25% <u>coinsurance</u> <u>Deductible</u> does not apply	None
stay	Physician/surgeon fees	No charge	No charge Deductible does not apply	No charge	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	25% coinsurance Deductible does not apply	20% coinsurance	None
	Inpatient services	No charge	25% <u>coinsurance</u> <u>Deductible</u> does not apply	25% <u>coinsurance</u> <u>Deductible</u> does not apply	HOLO
If you are pregnant	Office visits	No charge	No charge Deductible does not apply	30% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care may include tests and services
	Childbirth/delivery professional services	No charge	No charge Deductible does not apply	No charge Deductible does not apply	
	Childbirth/delivery facility services	No charge	25% <u>coinsurance</u> <u>Deductible</u> does not apply	25% <u>coinsurance</u> <u>Deductible</u> does not apply	described elsewhere in the SBC (i.e., ultrasound.
If you need help recovering or have other special health needs	Home health care	No charge	No charge Deductible does not apply	No charge	40 visits/year
	Rehabilitation services Habilitation services	No charge	20% coinsurance	20% coinsurance 20% coinsurance	45 visits/year. Includes physical therapy, speech therapy, and occupational therapy.
	Skilled nursing care	No charge	No charge Deductible does	20% coinsurance Deductible does not	120 day limit

^{*} For more information about limitations and exceptions, see your Employer for a copy of the <u>plan</u> or policy document.

		What You Will Pay			
Common Medical Event	Services You May Need	Domestic Network Provider (You will pay the least)	Participating Provider (You will pay more)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
			not apply	apply	
	Durable medical equipment	No charge	No charge Deductible does not apply	20% coinsurance	None
	Hospice services	No charge	No charge	No charge	Family bereavement counseling limited to five (5) visits per year
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Child)

- Emergency medical transportation (Domestic Network Provider)
- Long-term care

- Private duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care

- Hearing aids
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Reproductive services

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Department of Labor's Employee Benefit Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.
Additionally, a consumer assistance program can help you file your appeal. Contact Community Service Society of New York, Community Health Advocates, 633 Third Avenue, 10th floor, New York, NY 10017, (888) 614-5400, https://www.communityhealthadvocates.org/ (website), <a href="mailto:chaim.com/chaim.c

^{*} For more information about limitations and exceptions, see your Employer for a copy of the <u>plan</u> or policy document.

Programs is available at: https://www.dol.gov/sites/dolgov/files/EBSA/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers/consumer-assistance-programs.doc and https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see your Employer for a copy of the <u>plan</u> or policy document.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of domestic network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	20%
■ Hospital (facility) copayment	\$0
Other copayment	\$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$10		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$70		

Managing Joe's Type 2 Diabetes

(a year of routine domestic network care of a well- controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	20%
■ Hospital (facility) copayment	\$0
■ Other <u>copayment</u>	\$0

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$0		
Copayments	\$60		
Coinsurance	\$160		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$240		

Mia's Simple Fracture

(domestic network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist coinsurance	20%
■ Hospital (facility) copayment	\$0
Other copayment	\$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (*x-ray*)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
Coinsurance	\$30
What isn't covered	
Limits or exclusions	\$940
The total Mia would pay is	\$970

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.